

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH455 Golden Gate Avenue, 8th Floor
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PREDETERMINED INCREASES FOR

LABORER AND RELATED CLASSIFICATIONS
(Determination NC-23-102-1-2003-1)

LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)
(Determination NC-23-102-1-2003-1A)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA,
DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN,
MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU,
SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO AND YUBA COUNTIES

These predetermined increases apply to the above referenced determinations for work being performed on public works projects with bid advertisement dates on or after September 1, 2003 until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination that was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

LABORERS: All Classifications, and All Shifts (except for Group 5 - Entry Level Laborers and Group 7 – Landscape Laborer Trainee)

Determination NC-23-102-1-2003-1 and NC-23-102-1-2003-1A are currently in effect and expires on June 27, 2004**.

Effective June 28, 2004, there will be an increase of \$0.60 to Health and Welfare and \$0.30 to Pension.

Effective June 27, 2005, there will be an increase of \$0.90 to be allocated to wages and/or fringe benefits.

GROUP 5 (Entry Level Laborers) receive no predetermined increases.

GROUP 7 (Landscape Laborer Trainee)

Effective June 28, 2004 and June 27, 2005, there will be the following increases.

Stage 1 (1st 6 months) - there will be an increase of \$0.63 to be allocated to wages and/or fringe benefits.

Stage 2 (2nd 6 months) - there will be an increase of \$0.72 to be allocated to wages and/or fringe benefits.

Stage 3 (3rd 6 months) - there will be an increase of \$0.81 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to these determinations.